

AVNET, INC. ESG RATINGS

Disclosure	Rating	Date at time of assessment
Carbon Disclosure Project (CDP) Climate Change Disclosure	B	February 2023
MSCI	AAA Prime	October 2023
ISS ESG Quality Score (Decile rank: 1 = Top 10%)	E = 1 S = 1 G = 1	January 2024
Responsible Business Alliance (Low risk threshold >85)	83.1 (low/med risk)	October 2023
EcoVadis	Silver medal	November 2023
Annual Sustainability Report	Reports GRI, SASB, TCFD, and UNSDGs	Published December 2022

For additional questions about ESG ratings, please email ESG@Avnet.com

Revised March 2024